

9.	Praga Tools Ltd.	Hyderabad	-2911	-2884	-3689
10.	Rashtriya Ispat Nigam Ltd.	Vishakhapatnam	-56168	-45718	-17673
11.	Southern Pesticides Corpn. Ltd.	Hyderabad	-538	-536	-530
12.	Spooge Iron India Ltd.	Hyderabad	-1470	-964	-336
GRAND TOTAL			-37963	-34986	-1733

Out of the above, 3 CPSUs have been referred to BIFR, the status of which as on 31.12.2000 is as follows:

S. No.	Name of the CPSUs	Status as on 31.12.2000
1.	Praga Tools Ltd.	Under inquiry
2.	Southern Pesticides Corpn. Ltd.	Scheme approved earlier has failed and the case has been reopened
3.	Hindustan Fluorocarbons Ltd.	Scheme approved earlier has failed and the case has been reopened

#### **Sexual harassment at work place in PSUs**

2416. SHRI C. RAMACHANDRAIAH: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- whether Government have set up Inquiry Committees whenever cases of sexual harassment at work places in PSUs are reported;
- if so, the number of such cases reported in last two years; and
- the action taken against those involved?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) to (c) AU Central Public Sector Undertakings have been advised through their administrative Ministries, inter-alia, to create a complaint mechanism for redressal

of the complaint made by the victim of sexual harassment at work place in accordance with the direction given by the Hon'ble Supreme Court in the case of Vishakha and Others vs. State of Rajasthan and Others. PSUs have also been advised to make necessary amendments in their Conduct, Discipline and Appeal Rules (CDA) on the lines of the guidelines laid down by the Supreme Court. National Commission for Women had received two cases pertaining to sexual harassment at work place from the PSUs. Out of this, the charges were proved in one case and the concerned employee was dismissed whereas in the other case the allegations of the woman complainant could not be proved.

#### **Pay-Revision in PSUs**

† 2417. SHRI BALKAVI BAIRAGI: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether it is a fact that certain undertakings out of 240 Central Public Sector Undertakings have not implemented, so far, the pay-revision for their employees which was due w.e.f. 1st January, 1992 and 1st January, 1997; and

(b) if so, the number of such undertakings alongwith the number of those which have not introduced, so far, the pay-revision due w.e.f. 1st January, 1997?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA): (a) and (b) Pay/wage revision in all the Central Public Sector Undertakings (CPSUs) are to be implemented on fulfilling the laid down conditions/stipulations issued from time to time. Those CPSUs which did not fulfil these conditions, could not effect pay revision for their employees from the due dates. Implementation of pay/wage revision in Central PSUs rests with the administrative Ministries/Departments. The details are not maintained on a centralized basis.

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† Original notice of the Question was received in Hindi.